



**Night Care Practitioners  
Merton Place, Colwyn Bay  
Permanent  
36 and 24 hours per week  
£11.66 per hour**

Here at ClwydAlyn, we are looking to recruit Night Care Practitioners to join our Care Home team at Merton Place.

- **Are you looking for a career in care that rewards you with a matched pension contribution of up to 8% of your salary?**
- **Do you want to work for a company that prioritises your wellbeing with 25 days annual leave, increasing to 30 days with service as well as enhanced sick pay on your first day of absence after 3 months service?**
- **Do you want to work for a company that appreciates the importance of family, offering 9 months enhanced maternity pay with 4 months being at full pay?**
- **Do you want to work for a company that understands the importance of funding your DBS clearance checks, qualification registration costs and supports you grow in your care career?**
- **Do you want to work for a company that cares about staff having access to the food they need to stay healthy so provides free meals each day you are in work?**

**If so, we could be a great match....**

### **The Company**

ClwydAlyn Housing is a well-established, family friendly and respected provider of housing and related services across North Wales, where people are at the heart of everything we do.

We are on an exciting journey which will see us implement a new business plan focused on tackling poverty across North Wales where we provide our homes and services. Everything we do is based on our values of Trust, Kindness and Hope. We are looking for someone that lives and breathes these values!

### **About Merton Place:**

Merton Place offers a warm, friendly and homely environment for residents in which the wellbeing, care, comfort and quality of life is the primary objective. Here at Merton Place Care Home, people are at the heart of everything we do, our colleagues, our residents, their families and the communities we live in. Our Care Home is truly a 'five star' property, that is purpose built to support us to provide the best possible quality of life for our residents. Our residents are vulnerable individuals with living nursing needs, including palliative care.

### **Who are we looking for?**



Someone who can support the day-to-day delivery of care and ensuring the provision of good quality, safe, supported accommodation whilst empowering vulnerable people with social care needs and those living with dementia to live as independently as possible and achieve their outcomes.

You will be a real team player and demonstrate the ability to effectively support residents. The person will demonstrate a flexible working approach, have a positive and proactive personality and able to overcome challenges and difficult situations whilst achieving positive outcomes.

### **What will you have or learn to have:**

- Minimum NVQ/QCF Level 2 or a willingness to work towards this in Health and Social Care. Registration with Social Care Wales once completed.
- Effective communication skills (written & oral) are essential.
- Use of computers and technology to input information and access care planning- Training and support will be provided.
- The ability to work on own initiative and as part of a team.
- Ability to support individuals in developing appropriate quality care services.
- Ability to work flexibly on a rota system which may include unsociable hours.
- Ability to work alone with support.
- Demonstrate a commitment to a non-judgemental approach in work.
- Ability to attend meetings and training events outside work hours for which you will be paid.
- Ability to speak Welsh is desirable.

### **Shift patterns will vary and agreed on a rota basis.**

This is a truly rewarding environment to work in, in which our company values are shown through the way in which we work and our culture.

**For this role you will require an Enhanced DBS check, which we pay for.**

**We welcome applications from former employees that wish to work for us again!**

**If you'd like to apply, please send an email, outlining why you are applying, any relevant experience you have and what hours you would like. If you have a CV, send that along to [peopleteam@clwydalyn.co.uk](mailto:peopleteam@clwydalyn.co.uk). If you would like a chat about the role, then please contact Eleri Williams or Christina Hale on 01492 523375.**

We are always striving to improve our recruitment practises and we may send you a follow up email asking for your feedback and opinion on your recruitment experience with us, if you would prefer not to be contacted, please highlight this during the application process.

**Closing date - on going.**